Default Report

2020 Strategic Planning Retreat
May 4, 2020 12:32 PM MDT

Q2 - What is your primary role on campus?

#	Field	Choice Count	
1	Faculty	36.36%	8
2	Classified Staff	40.91%	9
3	Manager	22.73%	5
			22

Showing rows 1 - 4 of 4

Q3 - Rate your level of agreement with the statements below.

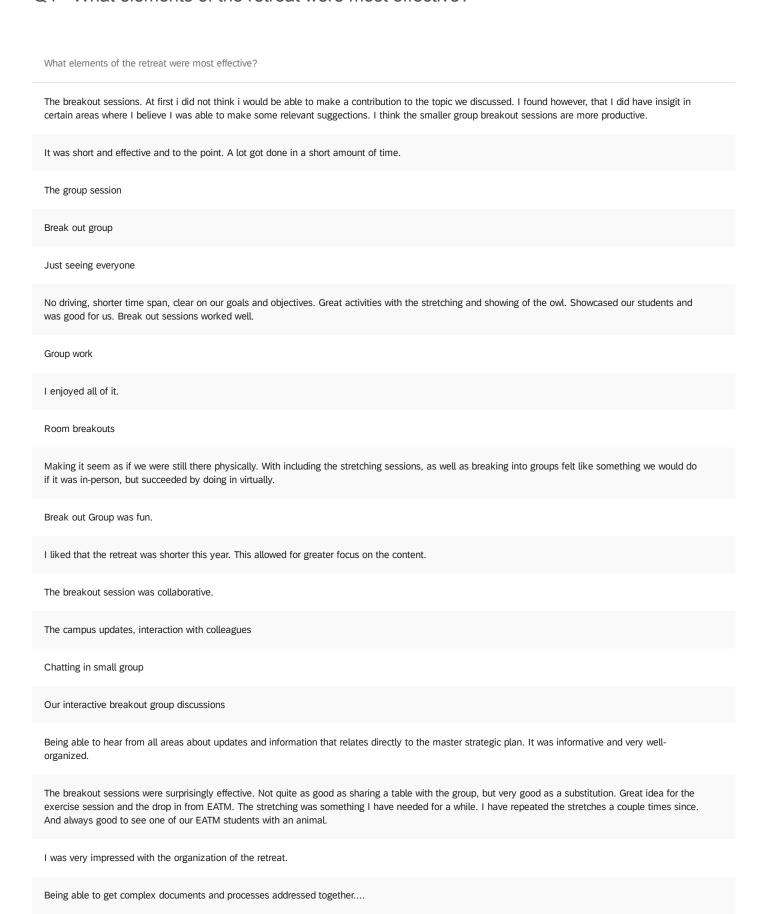| #	Field	Strongly Disagree		Disagree		Neither Agree nor Disagree		Agree		Strongly Agree		Total
1	Overall, I was satisfied with the planning retreat.	0.00%	0	0.00%	0	4.35%	1	43.48%	10	52.17%	12	23
2	I found the planning retreat informative.	0.00%	0	0.00%	0	4.55%	1	59.09%	13	36.36%	8	22
3	The planning retreat was well organized.	0.00%	0	0.00%	0	8.70%	2	34.78%	8	56.52%	13	23
4	I had sufficient opportunities to interact with my colleagues.	0.00%	0	8.70%	2	13.04%	3	39.13%	9	39.13%	9	23
5	I was able to contribute to the 2020-2021 Annual Work Plan.	0.00%	0	0.00%	0	0.00%	0	50.00%	11	50.00%	11	22

Showing rows 1 - 5 of 5

Q7 - Generally speaking, how does this virtual retreat compare to last year's in-person retreat?

#	Field		Choice Count
1	In-person is way better	26.09%	6
2	In-person is somewhat better	13.04%	3
3	Similar	8.70%	2
4	Virtual is somewhat better	17.39%	4
5	Virtual is way better	8.70%	2
6	Don't know	26.09%	6
			23

Showing rows 1 - 7 of 7

Q4 - What elements of the retreat were most effective?

What elements of the retreat were most effective?

The breakout sessions. At first i did not think i would be able to make a contribution to the topic we discussed. I found however, that I did have insigit in certain areas where I believe I was able to make some relevant suggestions. I think the smaller group breakout sessions are more productive.

It was short and effective and to the point. A lot got done in a short amount of time.

The group session

Break out group

Just seeing everyone

No driving, shorter time span, clear on our goals and objectives. Great activities with the stretching and showing of the owl. Showcased our students and was good for us. Break out sessions worked well.

Group work

I enjoyed all of it.

Room breakouts

Making it seem as if we were still there physically. With including the stretching sessions, as well as breaking into groups felt like something we would do if it was in-person, but succeeded by doing in virtually.

Break out Group was fun.

I liked that the retreat was shorter this year. This allowed for greater focus on the content.

The breakout session was collaborative.

The campus updates, interaction with colleagues

Chatting in small group

Our interactive breakout group discussions

Being able to hear from all areas about updates and information that relates directly to the master strategic plan. It was informative and very well-organized.

The breakout sessions were surprisingly effective. Not quite as good as sharing a table with the group, but very good as a substitution. Great idea for the exercise session and the drop in from EATM. The stretching was something I have needed for a while. I have repeated the stretches a couple times since. And always good to see one of our EATM students with an animal.

I was very impressed with the organization of the retreat.

Being able to get complex documents and processes addressed together....

Q5 - How can we improve the planning retreat next year?

How can we improve the planning retreat next year?

While I believe the one-on -one interaction is a better. the virtual retreat gave people who may not otherwise have been able to attend an opportunity to participate. Maybe have a mid-year virtual session for an hour to an hour and a half and then a full retreat in March or April.

Same as this year: Well planned agenda, short and sweet.

I always enjoyed it the way it was set up in the past. I think it was okay as a zoom meeting, especially because we saw the actual faces of persons who spoke, but in my opinion it doesn't compare to a meeting in person. Even though 8 hours is rather long, I think it creates such a relaxed and un-rushed atmosphere.

Clearer understanding of what we are trying to do in the breakout sessions.

Keep it virtual. It's easier to get to.

Keep it virtual and record for those that are not able to attend. Virtual retreats are cost effective and keep employees safe. We need to be good stewards with our resources and funds, especially now due to COVID-19.

Online was difficult. I prefer it in person but know that's not possible this year.

Let's hope we are not in the same situation next year and can have it in person.

I would like more group collaboration portions of the planning retreat. It was insightful to hear from others in their respective areas, and their opinions on certain subjects.

Virtual was better for me personally. It took up less time. However, in person is probably better in building community between staff and faculty and for really identifying problems, acknowledging growth, and creating a game plan to attack said problems. Also I wish John Loprieno's video of the NPR podcast was shown for comic relief. I am sad as I don't think a lot of people will get to see it and I know those students worked hard . . . and it was really funny. I wish there was a way to blast just that to faculty and staff for a good laugh. We could all you it right now.

I felt that we only had an opportunity to make suggestions on the assigned sections, but it would be better if everyone had the opportunity to make suggestions on anything.

Since this will be one of kind, no recommendations.

Our annual work plan kept getting deleted randomly, so some technological help would be helpful.

I think it would be beneficial to have a subject matter expert in each breakout group. Not having that expertise within our group caused the discussion to wander further afield than we should have gone. It was a little like herding cats at times.

I think it went great and the virtual format was effective and I really felt like everyone in attendance was pleased.

I wasn't able to open the documents to work on items, but a) I hope this won't be a problem for next year, and b) one of our group members shared his desktop so I was able to see the document, and another entered my suggestions. Team work!

Do a combination of in person and online meeting with break out rooms?

End of Report